

Sagemace Bible Camp



A ministry of.....



**Nordheim Mennonite Church
Winnipegosis**

**Welcome and Application Forms
(New Counsellor)**

Please complete and return by May 22nd, 2026

Welcome!

I am so excited to be writing this to you because that means that you have committed yourself to joining us for another season of camp at Sagemace Bible Camp! Sweet goodness! We are looking forward to welcoming you here this summer.

Our excitement is growing as we prepare and plan for camp and we hope that your excitement is growing as well. As we plan, we know that for you there is also planning and preparing that needs to take place, so we hope that the following will serve to remind you and inform you of what to expect.

Where and When and a little What:

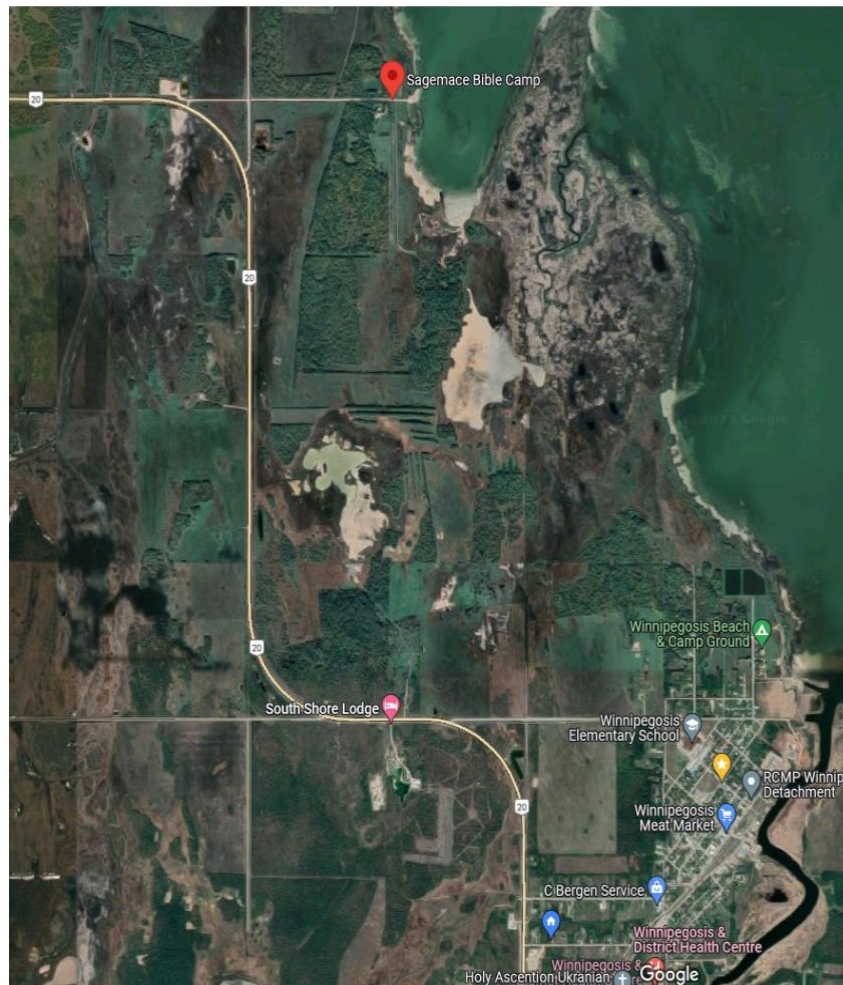
Sagemace Bible Camp is located 6 kms North of the village of Winnipegosis, East of Highway #20, on the shores of Lake Winnipegosis, on and around land that has been traveled upon and used for many centuries by Indigenous peoples.

This summer Sagemace Bible Camp will be hosting two weeks of camp, the first being **July 13 to 17** and the second being **July 20 to 24**. We look forward to welcoming you to our **mandatory** staff training from **Friday, July 10 to Sunday, July 12**. Staff training will begin with supper and orientation, training and preparation, which will take place on Friday evening, all day Saturday and with final preparations on Sunday afternoon and evening. This orientation, training and preparation will take place at Sagemace Bible Camp.

Please ensure that you read all of the application form, reading fully and signing the Statement of Faith and Life, Code of Ethics and Dress Code forms. If you are 18 years of age or over, you must apply for a Child Abuse Registry Check with a Vulnerable Persons Check at any RCMP detachment, ensuring that you do this right away, as these checks do take some time to process. If you have done this in the past two years, we will accept any Child Abuse Registry checks with a Vulnerable Persons Check, as long as it is less than two years old, as in, done after **July 2024**.

We are looking forward, with much excitement, to having you at camp this summer. We are looking forward to serving our Creator along with you, as we together seek to fulfill the mandate of Sagemace Bible Camp:

To introduce children to a loving relationship with Jesus, according to Scripture, through teaching, music, staff, activities, and new relationships in a safe, wholesome, fun and encouraging environment.



SAGEMACE BIBLE CAMP

NEW COUNSELLOR APPLICATION

Thank you for your interest in serving with us at Sagemace Bible Camp. This application will be reviewed upon completion, and you will be contacted via email (unless indicated you would prefer otherwise) in regards to your acceptance and further details will be given at that time.

Completed Application Includes:

- () Signed Statement of Faith
- () Signed Code of Ethics and Dress Code
- () Application Filled Out
- () 2 References, sent out
- () Criminal Record Check done (if 18 or over)
 - Unless completed after July 2024
- () Child Abuse Registry Check done (if 18 or over)
 - Unless completed after July 2024

This application and its contents will be kept confidential by the managing team at Sagemace Bible Camp.

You may wish to include a current resume with the application. An interview may be requested in some situations.

Please complete your Criminal Record check and Abuse check ASAP so they are received by the camp prior to staff training. Processing can take up to 6 weeks before they are sent to the camp. A volunteer letter can be given to you to exempt you from payment at most RCMP stations. Please email the camp to receive a letter. If you need to pay, please keep your receipt and submit it to us for reimbursement.

As a Summer Staff team member you are committing to be a part of Staff Training, July 10-12.

Please have application forms returned by May 22nd, unless other arrangements have been made.

Mail to: Nordheim Mennonite Church Box 337, Winnipegosis, MB R0L 2G0
or email to: admin@sagemacebiblecamp.com

Introducing Sagemace Bible Camp

Sagemace Bible camp is a Bible camp ministry of Nordheim Mennonite Church in Winnipegosis Manitoba.

Our goal is to gain relationships with campers in a well-balanced program of recreation, camping instruction, and Bible teaching, carried out by committed Christian staff. The camp focuses on the spiritual, physical, social, and educational development of the camper through these avenues:

- o An opportunity to personally get to know Jesus Christ.
 - o A place to meet God through studying His Word and experiencing His creation.
 - o A time for learning, achieving, growing, and maturing through healthy activities,
 - o A place to develop friendships by working, playing, and having fellowship together.
 - o A fun outdoor living experience.
-

Application

Name: _____ Birthday: _____

Age as of July 1, 2026: _____ Gender: () Male () Female

Marital Status: () Married () Engaged () Single

Are you currently in High School or University? () Yes () No

Please check the grade/year completed by June, 2026: 9 10 11 12 (high school)

1 2 3 4 (University/College)

School Information:

Institution	Dates Attended (from-to)	Degree (if earned)

Employment History (most recent first)

Employer	Phone Number	Dates Employed	Position/Responsibilities

Contact Information:

Address: _____

City: _____ Province: _____ Postal Code: _____

Home Phone: _____ Cell Phone: _____

Current Email Address: _____

Best way to contact you: () Phone () Email () Other: _____

6 Digit Health Number: _____ 9 Digit health number: _____

Family Doctor: _____ Phone number: _____

Do you have any physical, dietary, or medical limitations that we should be aware of? (ie. dairy/gluten allergy, no heavy lifting, etc.) Be very specific:

Father's Name: _____ Phone number: _____

Mother's Name _____ Phone number: _____

In Case of Emergency, contact:

Name: _____ Street/PO Box: _____

City/Prov: _____ Postal/Zip Code: _____ Home Phone: _____

Cell Phone: _____ Work Phone: _____ Work: _____

Relationship to you: _____

Church Affiliation:

Current Church: _____ Pastor: _____

Youth Pastor: _____ City/Province: _____

Are you a member of a church? () Yes () No. Same church or different? _____

Attendance: () Regular () Occasional () Seldom

Camp Experience:

Do you have any previous camping experience as either a camper or a staff? If yes, which camp(s)?:

Supervisors name(s): _____

Briefly describe your responsibilities: _____

Briefly describe any leadership training you may have participated in: _____

Camp Skills:

Would you be interested in helping with music as a part of the worship team? () Yes () Maybe () No

Do you play any musical instruments? If yes, which one(s)?: _____

Skills I am qualified to lead or would like to learn: (number in order of preference if more than one)

Swimming () Crafts () Wood Projects () Archery () Outdoor Ed ()

Canoes n' Kayaks () Sports () Art ()

Other skills I would be interested in leading or learning: _____

Are you First Aid/CPR certified? () Yes () No

Driver's License: () No () Yes, What Level? _____

Your Availability:

() Staff Training – July 10 – 12 (Mandatory for all Staff)

() Week 1 only: July 13 – 17

() Week 2 only: July 20 – 24

() Both weeks

Personality Profile:

1=Very Rarely 2=Seldom 3=Sometimes 4=Often 5=Consistently

I study my Bible	1 2 3 4 5
I follow instructions carefully	1 2 3 4 5
I am more of a follower than a leader	1 2 3 4 5
I enjoy opportunities to lead	1 2 3 4 5
I am positive	1 2 3 4 5
I am self-motivated	1 2 3 4 5
I have a good sense of humor	1 2 3 4 5
I respect authority	1 2 3 4 5

Objective Evaluation:

1=Least, 10=Most

Teachability:	1 2 3 4 5 6 7 8 9 10
Dependable:	1 2 3 4 5 6 7 8 9 10
Physical Fitness:	1 2 3 4 5 6 7 8 9 10
Willingness to serve others:	1 2 3 4 5 6 7 8 9 10
Ability to get along with others:	1 2 3 4 5 6 7 8 9 10
Enthusiasm:	1 2 3 4 5 6 7 8 9 10
Controlled Temper:	1 2 3 4 5 6 7 8 9 10
Ability to work with youth:	1 2 3 4 5 6 7 8 9 10
Ability to work with adults:	1 2 3 4 5 6 7 8 9 10
Current spiritual growth:	1 2 3 4 5 6 7 8 9 10
Willingness to do yucky jobs:	1 2 3 4 5 6 7 8 9 10

Christian Life

(Attach an extra sheet if you require more space)

Briefly describe when & how you came to faith in Jesus Christ: _____

Who is Jesus Christ to you? _____

Describe your relationship is Christ over the past 12 months: _____

What life or relationship experience(s) have been significant to shaping you as a person? _____

Your Goals

Describe yourself in 3 words:

Describe 3 or more strengths or gifts you would bring to our team:

Describe three of your weaknesses:

I (name) _____ certify that the information in this application is complete and correct to the best of my knowledge.

Signature: _____ Date: _____

Statement of Faith & Life

1. We believe that there is only one God which exists. We believe that God is eternal, holy and just, far beyond our ability to fully understand. God is understood to be Father, Jesus the Son, and Holy Spirit, that is, three distinct ways in which God is known to us and by which God chooses to appear to us, relate to us, exist with us. We believe that God is the creator of all things. We believe that God created individually the various groups of living beings, including mankind, as special acts of creation rather than through evolution.
2. We believe in Jesus Christ as fully human and fully God. We believe in his virgin birth by the Holy Spirit, His sinless life, His miracles, His death on the cross bearing the sin of all mankind, His bodily resurrection from the dead, His ascension into heaven where He now is seated at the right hand of God, and His return to take the believers to be with Him and to destroy the works of Satan.
3. We believe the Holy Spirit is fully God, and that as a result of salvation, the Holy Spirit lives in us, empowers us to live the Christian life and gifts us for spiritual ministry.
4. We believe that Satan is real, the enemy of God, and the author of sin.
5. We believe that the first humans, which the Bible refers to as Adam and Eve, were created in the image of God. Adam and Eve chose to disobey God, they sinned, and though the image of God has not been lost, as a consequence of their disobedience, their sin, all people are now born guilty before God and with a nature of rebellion, sin, against God.
6. We believe that Jesus, the Christ, by his death on the cross, gave the perfect sacrifice for all our sins. That deliverance, salvation, from our sins is found only through Jesus's death on the cross, that all who believe that Jesus is the Son of God and that Jesus was raised from death to life by the power of God, will be saved by God from their sins and brought into the family of God. We preach the good news that Jesus is the promised Messiah, which Scripture talked about, we believe that Jesus is the Son of God, fully God and fully human, we believe that Jesus was murdered by sinful people, we believe that God raised Jesus back to full life, we believe that many, many people saw and talked with and touched the risen, resurrected Jesus and that God brought Jesus back to be in glory, in God's presence, forever. We believe that Jesus will come back to judge us all with justice, according to our decisions and actions, to make things whole, to heal, to rule over all creation as King and Lord.
7. We believe that Jesus calls us to follow after his example, his teachings, and his way of life, which is why we focus on the four gospels, Matthew, Mark, Luke and John, all of which were written to tell us about the life and teaching and example of Jesus, while Jesus was with us on earth. We believe that Jesus is fully God, and that in Jesus we see the perfect representation of the character, will, desire and heart of God, thus, what Jesus says, what Jesus does, what Jesus teaches all show us the character, will, desire and heart of God.
8. We believe the Bible is the inspired Word of God, "All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness," 2 Timothy 3:16
9. We believe that the Church, the body of Christ is made up of believers from every tribe and tongue and is seen organized in local churches according to scripture.
10. In our faith walk, we aim to guard and keep high standards for our individual testimonies, so we won't be hindered or distracted as we strive to live faithfully for Christ in our society.

I have carefully and completely read and agree with the Statement of Faith:

Signature: _____ Date: _____

I have questions about what I've just read and would appreciate a conversation with someone.

For further guidance:

<https://www.mennonitechurch.ca/about/confession-of-faith>

<https://www.mennonitechurch.ca/cof>

<https://www.britannica.com/topic/Apostles-Creed>

Code of Ethics

- I will respect the authority of the camp's leadership staff, demonstrating a willingness to serve and be directed by others. I will respect the authority of parents in the lives of their children, as registered summer campers.
- I will always avoid situations with campers and staff which could in any way be misconstrued as inappropriate. This means that I will build my strongest relationship with campers and staff of the same gender, avoid counselling situations with campers of the opposite gender, and will never 'date' or 'go out; with a camper. I understand that any verbal or non-verbal sexual behavior with any camper and or staff is not appropriate. I will refrain from sexual relations of any kind outside of the marriage relationship which is only between one man and one woman as described in the Holy Bible. Any and every sexual activity that contradicts the marriage relationship between one man and one woman as described in the Holy Bible will be grounds for dismissal
- The laws of this country are to be honored, understanding that government is placed in authority over me by God and appreciating that breaking the law can jeopardize the safety of myself and others as well as damage the reputation of this ministry in its community.
- As a Sagemace Bible Camp staff member, consider your individual as well as camp's testimony and reputation. Total abstinence from alcohol on camp property is expected. Consuming alcohol, whether privately or in public off campgrounds is discouraged. The Holy Bible teaches us to be of sober mind. (Having "a drink" during a family celebration meal is one example of appropriateness.) Smoking and/or vaping is prohibited on and around camp property. All prescription and non-prescription drugs will be turned in to and administered by the camp nurse/first aid attendant. Do not use, possess or traffic illegal drugs at any time.
- All media such as, but not limited to: videos, magazines, movies and music on the camp property must meet with the approval of the Director.
- Cell phones will be turned in to the Directors at the beginning of the week and access will be provided at the Director's discretion.
- Sagemace Bible camp is committed to a policy of providing and maintaining a positive work environment free of sexual and general harassment and abuse. This includes practical jokes/games which could be misinterpreted as harassment or offensive.

As a staff member I agree to conduct myself at all times during my stay at camp in accordance with the Bible, Christian conviction, and standards set forth by Sagemace Bible Camp. Any breach of this code as interpreted by camp leadership may be grounds for dismissal.

I have carefully read and understand the guidelines as outlined in the Code of Ethics and am willing to abide by them.

Signature: _____ Date: _____

Dress Code

Please **do not** bring or wear:

- Clothing with symbols or words that may be offensive or viewed as inappropriate
- Clothing that is torn inappropriately.
- Any clothing, bottoms or tops, that are too tight.
- Short shorts or mini skirts.
- Bikinis/men's speedos or otherwise skimpy swimwear. If that's all you own, be prepared to cover up with appropriate tops/bottoms (ie. tank tops, board shorts, etc.)

Please be aware:

- Men shall wear shirts while on the grounds with the exception of the waterfront.
- Tops should be modest, covering all undergarments
- Tops shall be waist length or longer. No skin is to be seen between shirts and pants.
- Swimwear shall only be worn during water activities and not at any other time.
- Footwear must be worn at all times. Water games and some sports are the exceptions.
- Tattoos, body art, piercings: staff serving on site may be asked by leadership to either remove or appropriately cover up as deemed necessary. It is a vital consideration for our ministry to all youth/staff/volunteers/parents/caregivers, as representatives of the camp staff team.

This dress code will be enforced upon approval of application. Please carefully consider your wardrobe items so there will be no occasion for embarrassment at camp.

I have carefully read and understand the guidelines laid out in the dress code and agree to abide by these principles while on staff at camp.

Signature: _____ Date: _____

Important

Once we receive your completed application form via email, you will receive an email from us acknowledging that we have received it. If you haven't heard from us in a while, please check your spam folder. If nothing is there, please contact us and let us know that you haven't heard from us.

If you printed this application, filled it out and mailed it, you will receive confirmation that we have received it.

Applications will be processed in the order that they are received, and given priority. In other words, if you submit your application early, we will process it and give you priority over all applications that we receive after yours.

We will review your application and let you know if we have room for you to join us this year. This decision will be based upon several factors, including but not limited to, how many campers we have registered and how many staff have applied before you.

Sagemace Bible Camp Reference Form

Applicant's Name: _____

The above applicant has applied to work at Sagemace Bible camp as _____. We appreciate your input as it will help us to nurture the strengths of this individual and how they will best fit into our leadership team at Sagemace. Your honest and prompt reply is greatly appreciated. Thank you so much!

Your Name: _____ Phone: _____ (h) _____ (c)

Address: _____ Occupation: _____

How long have you known the applicant and in what capacity? _____

Do you feel that the applicant has a vital relationship with Christ as their personal savior? _____

What is your estimate of the applicant's spiritual influence on others? _____

What is the applicant's greatest strengths? _____

In what area(s) does the applicant have weaknesses or problems that may affect their leadership capabilities?

If you had a child at camp, would you wish this applicant to work with your child in the above capacity? _____

At what place do you feel the applicant is in their spiritual walk? _____

Do you recommend this applicant as a staff member? If not, please explain: _____

Please rate the following characteristics on a scale of 1-5 where 1 is excellent, 2 is above average, 3 is average, 4 is below average and 5 is unsure.

- | | | | |
|-------------------------|---------------------------------------|-----------------------------------|-------------------------|
| ___ Physical Health | ___ Leadership ability (peers) | ___ Leadership ability (children) | ___ Working with others |
| ___ Self-discipline | ___ Dependability | ___ Creativity | ___ Teaching ability |
| ___ Learning ability | ___ Time management | ___ Desire for self-improvement | ___ Speaking ability |
| ___ Organization | ___ Emotional stability | ___ Family Relationships | ___ Respects authority |
| ___ Desire to serve God | ___ Moral stability | ___ Church Involvement | ___ Spiritual Maturity |
| ___ Thoughtfulness | ___ Attitude towards the opposite sex | | |

Additional comments (suggestions for directing the applicant and candid comments are helpful) _____

Signature: _____ Date: _____

Please mail to: Nordheim Mennonite Church: Box 337, Winnipegosis, MB, R0L 2G0

or email to: admin@sagemacebiblecamp.com